

BANK OF INDIA EMPLOYEES UNION ODISHA.

AGENDA ITEM NO 3: TO AMEND/ALTER THE CONSTITUTION RULES OF THE UNION

EXISTING		PROPOSED		ADOPTED	
CLAUSE 03. MEMBERSHIP		CLAUSE 03 MEMBERSHIP		CLAUSE 03 MEMBERSHIP	
A	Ordinary Members :	A	Ordinary Members :	A	Ordinary Members :
ii)	Membership Fees :	ii)	Membership Fees :	ii)	Membership Fees :
a)	Members from Sub-ordinate Staff of the Bank shall pay on admission to the Union	a)	Members from Sub-ordinate Staff of the Bank shall pay on admission to the Union	a)	Members from Sub-ordinate Staff of the Bank shall pay on admission to the Union
	Admission Fee Rs. 2.00		Admission Fee Rs. 50.00		Admission Fee Rs. 50.00
	Subscription for every Calendar Month Rs. 1.00		Subscription for every Calendar Month Rs. 80.00		Subscription for every Calendar Month Rs. 80.00
b)	Members from non sub-ordinate Staff on the Bank shall pay on admission to the Union :	b)	Members from non sub-ordinate Staff on the Bank shall pay on admission to the Union :	b)	Members from non sub-ordinate Staff on the Bank shall pay on admission to the Union :
	Admission Fee Rs. 5.00		Admission Fee Rs.50.00		Admission Fee Rs. 50.00
	Subscription for every Calendar Month Rs. 2.00		Subscription for every Calendar Month Rs100.00		Subscription for every Calendar Month Rs100.00
		viii	Any ordinary member of the Union who ceased to be bank employee of Bank of India due to dismissal Discharge, Compulsorily retired, Removal & Termination of Service by the Bank's authority on account of his activities in the union shall continue to be a member till he is legally termed as workman.	viii	Any ordinary member of the Union who ceased to be bank employee of Bank of India due to dismissal, Discharge, Compulsorily retired, Removal & Termination of Service by the Bank's authority on account of his activities in the union shall continue to be a member till he is legally termed as workman.
CLAUSE 4A UNIT REPRESENTATIVE		CLAUSE 4A. UNIT REPRESENTATIVE		CLAUSE 4A. UNIT REPRESENTATIVE	
ii)	Units shall elect representative/s Biennially on the following basis:	ii)	Units shall elect representative/s Triennially on the following basis:	ii)	Units shall elect representative/s Triennially on the following basis:
a)		a)		a)	
i)	One Representative and One Alternative Representative to act as Representative during absence of the Representative for any Union having 10 members or less.	i)	One Representative and One Alternative Representative to act as Representative during absence of the Representative for any Union having 7 members or less.	i)	One Representative and One Alternative Representative to act as Representative during absence of the Representative for any Union having 7 members or less.
ii)	One Representative for every 10 members or major fraction thereof in case of residue for any Unit for Constituency having more than 15 members as at the close of immediately preceding 31 st December,	ii)	One Representative for every 7 members or major fraction thereof in case of residue for any Unit for Constituency having more than 10 members as at the close of the month immediately preceding the date of notification for election for Representative/Alt. Representative.	ii)	One Representative for every 7 members or major fraction thereof in case of residue for any Unit for Constituency having more than 10 members as at the close of the month immediately preceding the date of notification for election for Representative/Alt. Representative.
CLAUSE 4 C - GENERAL COUNCIL		CLAUSE 4C - UNIT REPRESENTATIVE		CLAUSE 4C - UNIT REPRESENTATIVE	

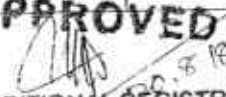
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ii)	The Council shall have and complete its first meeting after Biennial election of representatives of the Units to be called Conference of the Union.	ii)	The Council shall have and complete its first meeting after Triennial election of representatives of the Units to be called Conference of the Union.	ii)	The Council shall have and complete its first meeting after Triennial election of representatives of the Units to be called Conference of the Union.
CLAUSE 4D EXECUTIVE COMMITTEE		CLAUSE 4D EXECUTIVE COMMITTEE		CLAUSE 4D EXECUTIVE COMMITTEE	
i)	Subject to the control of the Council the administration of all the affairs of the Union save these specially mentioned to be administered otherwise in the rules of the Union shall be carried on by the Executive Committee composed of not more than twenty-one members including executive committee members elected by the Council from amongst its members having one President, One Vice-Presidents, One General Secretary, Three Assistant General Secretaries, One Treasurer and One Assistant Treasurer who shall be the Office Bearers of the Union.	i)	Subject to the control of the Council the administration of all the affairs of the Union save these specially mentioned to be administered otherwise in the rules of the Union shall be carried on by the Executive Committee composed of not more than thirty eight members elected by the Council from amongst its members including executive committee members having one President, One Working President, Two Vice-Presidents, One General Secretary, Six Deputy General Secretaries, Eight Assistant General Secretaries, One Treasurer and who shall be the Office Bearers of the Union. Six Executive Committee Members over and above Thirty eight members shall be nominated from amongst Members of the Council/Unit Representatives/ Ordinary Members inclusive two from Women Cell by the General Council / Executive Committee.	i)	Subject to the control of the Council the administration of all the affairs of the Union save these specially mentioned to be administered otherwise in the rules of the Union shall be carried on by the Executive Committee composed of not more than thirty eight members including executive committee members elected by the Council from amongst its members having one President, One Working President, Two Vice-Presidents, One General Secretary, Six Deputy General Secretaries, Eight Assistant General Secretaries, One Treasurer and who shall be the Office Bearers of the Union. Six Executive Committee Members over and above Thirty eight members shall be nominated from amongst Members of the Council/Unit Representatives/ Ordinary Members inclusive two from Women Cell by the General Council / Executive Committee.
iii)	NIL	iii)	A)An Office Bearer ceases to be an ordinary member shall cease to hold his post consequent upon his retirement from Bank's Service. B)Now withstanding anything containing in these rules an Honorary Member may be co-opted for filling of vacancy of Office Bearer provided the same should be approved/ ratified by the general meeting/ general council within a period of six month.	iii)	A)An Office Bearer ceases to be an ordinary member shall cease to hold his post consequent upon his retirement from Bank's Service. B)Now withstanding anything containing in these rules an Honorary Member may be co-opted for filling of vacancy of Office Bearer provided the same should be approved/ ratified by the general meeting/ general council within a period of six month.
CLAUSE 5 - POWERS AND FUNCTION OF THE PRESIDENT AND OTHER OFFICE BEARERS		CLAUSE 5 - POWERS AND FUNCTION OF THE PRESIDENT AND OTHER OFFICE BEARERS		CLAUSE 5 - POWERS AND FUNCTION OF THE PRESIDENT AND OTHER OFFICE BEARERS	
A	The President when present shall preside over all meetings of the Executive Committee and the Council except Conference of the Union presiding over which he shall have to be elected there for the purpose, give rulings, preserve orders and sign all minutes of such meetings. He shall have a second vote in case of a tie in voting in any meeting and shall have powers to expel any member from a meeting he presides for justified reason and such	A	The President when present shall preside over all meetings of the Executive Committee and the Council except Conference of the Union presiding over which he shall have to be elected there for the purpose, give rulings, preserve orders and sign all minutes of such meetings. He shall have a second vote in case of a tie in voting in any meeting and shall have powers to expel any member from a meeting he presides for justified reason and such member shall forthwith remove himself from	A	The President when present shall preside over all meetings of the Executive Committee and the Council except Conference of the Union presiding over which he shall have to be elected there for the purpose, give rulings, preserve orders and sign all minutes of such meetings. He shall have a second vote in case of a tie in voting in any meeting and shall have powers to expel any member from a meeting he presides for justified reason and such member shall forthwith remove himself from the meeting. He shall make and publish a panel of the Vice-Presidents to act

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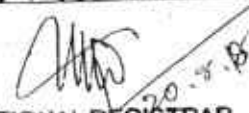
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	member shall forthwith remove himself from the meeting. He shall make and publish a panel of the Vice-Presidents to act in succession in his place during his absence.		the meeting. He shall make and publish a panel of the Vice-Presidents to act in succession in his place during his absence and absence of Working President.		in succession in his place during his absence and absence of Working President.
B	The Vice-President shall function in absence of the President according to panel of succession as made and published by the President.	B	The Working President shall function in absence of the President and the Vice-President shall function in absence of the President and Working President according to panel of succession as made and published by the President.	B	The Working President shall function in absence of the President and the Vice-President shall function in absence of the President and Working President according to panel of succession as made and published by the President.
C	The General Secretary shall convene all meetings of the Council including Conference, Executive Committee Meeting, First Meeting of all Unit Committees comprising of more than one representative to be held after conference and he or any one acting in his place considers necessary meetings of any Unit, Unit Committee, take minutes of such meetings under signature of the respective Chairman of the Meetings which shall be read and confirmed at the next meetings. He shall conduct all correspondence, make representations, arrange interviews and exercise general supervision over the affairs of the Union. He shall also discharge such other duties and exercise such other powers as are provided in these rules. He shall scrutinize and pass all bills and vouchers for any expenses incurred on the Union's behalf subject to limitations as provided in these rules. He shall be responsible for submitting to the Registrar of Trade Unions all returns and notices that should be sent to the Officer under the Trade Unions Act, 1926. He shall make and publish a panel of the Assistant General Secretaries to act in succession in his place during his absence.	C	The General Secretary shall convene all meetings of the Council including Conference, Executive Committee Meeting, First Meeting of all Unit Committees comprising of more than one representative to be held after conference and he or any one acting in his place considers necessary meetings of any Unit, Unit Committee, take minutes of such meetings under signature of the respective Chairman of the Meetings which shall be read and confirmed at the next meetings. He shall conduct all correspondence, make representations, arrange interviews and exercise general supervision over the affairs of the Union. He shall also discharge such other duties and exercise such other powers as are provided in these rules. He shall scrutinize and pass all bills and vouchers for any expenses incurred on the Union's behalf subject to limitations as provided in these rules. He shall be responsible for submitting to the Registrar of Trade Unions all returns and notices that should be sent to the Officer under the Trade Unions Act, 1926. He shall make and publish a panel of the Deputy General Secretaries / Any Other Office Bearer of the Executive Committee to act in succession in his place during his absence.	C	The General Secretary shall convene all meetings of the Council including Conference, Executive Committee Meeting, First Meeting of all Unit Committees comprising of more than one representative to be held after conference and he or any one acting in his place considers necessary meetings of any Unit, Unit Committee, take minutes of such meetings under signature of the respective Chairman of the Meetings which shall be read and confirmed at the next meetings. He shall conduct all correspondence, make representations, arrange interviews and exercise general supervision over the affairs of the Union. He shall also discharge such other duties and exercise such other powers as are provided in these rules. He shall scrutinize and pass all bills and vouchers for any expenses incurred on the Union's behalf subject to limitations as provided in these rules. He shall be responsible for submitting to the Registrar of Trade Unions all returns and notices that should be sent to the Officer under the Trade Unions Act, 1926. He should make and publish a panel of the Deputy General Secretaries / Any Other Office Bearer of the Executive Committee to act in succession in his place during his absence.
D	The Assistant General Secretaries shall discharge such duties and functions as may be given to them from time to time by the General Secretary. They shall help the General Secretary in discharging the duties and functions. They shall act in absence of the General Secretary according to the panel of succession as made and published by the General Secretary. They are authorised to work for and on behalf of the General Secretary and to sign all correspondence, cheques on Bank Accounts, vouchers and books etc. of the Union when necessary as Pro : General Secretary.	D	Deputy General Secretaries and Assistant General Secretaries shall discharge such duties and functions as may be given to them from time to time by the General Secretary. They shall help the General Secretary in discharging the duties and functions. They shall act in absence of the General Secretary according to the panel of succession as made and published by the General Secretary. They are authorised to work for and on behalf of the General Secretary and to sign all correspondence, cheques on Bank Accounts, vouchers and books etc. of the Union when necessary as Pro : General Secretary.	D	Deputy General Secretaries and Assistant General Secretaries shall discharge such duties and functions as may be given to them from time to time by the General Secretary. They shall help the General Secretary in discharging the duties and functions. They shall act in absence of the General Secretary according to the panel of succession as made and published by the General Secretary. They are authorised to work for and on behalf of the General Secretary and to sign all correspondence, cheques on Bank Accounts, vouchers and books etc. of the Union when necessary as Pro : General Secretary.

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F	The Assistant Treasurer shall discharge such duties and functions as may be given to them from time to time by the Treasurer. They shall act in absence of the Treasurer in discharging his duties and functions.	F	DELETED	F	DELETED
CLAUSE-7 FUNDS				CLAUSE-7 FUNDS	
A i)	General Funds: 3/4 th of the amount of subscriptions realised from members and all other incomes excepting contributions for the special fund shall be credited to the General Fund of the Union. All expenses from this fund shall be made subject to the provisions of section 15 of the Trade Unions Act, 1926. In case of a doubt whether a particular expense can be lawfully incurred and paid from the General Fund the matter shall be referred to the Registrar of Trade Unions, Orissa and the Union shall abide by his decision.	A i)	General Funds: Entire amount of subscriptions realised from members and all other incomes excepting contributions for the special fund shall be credited to the General Fund of the Union. All expenses from this fund shall be made subject to the provisions of section 15 of the Trade Unions Act, 1926. In case of a doubt whether a particular expense can be lawfully incurred and paid from the General Fund, the matter shall be referred to the Registrar of Trade Unions, Orissa and the Union shall abide by his decision.	A i)	General Funds: Entire amount of subscriptions realised from members and all other incomes excepting contributions for the special fund shall be credited to the General Fund of the Union. All expenses from this fund shall be made subject to the provisions of section 15 of the Trade Unions Act, 1926. In case of a doubt whether a particular expense can be lawfully incurred and paid from the General Fund, the matter shall be referred to the Registrar of Trade Unions, Orissa and the Union shall abide by his decision.
iii)	Unit Funds: One-fourth of the amount of subscriptions realised from members shall be credited to a fund to be called Unit Fund for disbursement by the Executive Committee	iii)	DELETED	iii)	DELETED


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 General Secretary

