



Federation Of Bank Of India Staff Unions

(Reg. Number 9385)

Regd. Office : C/o. Bank of India Bldg., Mahatma Gandhi Road, Fort, Mumbai - 400 023.

Office of the General Secretary : C/o Bank Of India, Bokaro Steel City Branch, E - 17, City Center, Bokaro Steel City, Jharkhand - 827 004. Cell No. : +919431120487

Email : fedgensec@gmail.com

Date: 12.02.2025

Circular No: GS/ 2023-24/ Nil

**To All Office-Bearers, EC Members,
General Secretaries Of
All Affiliated Units &
Their Members.**

Dear Comrade,

**Re : CLARION CALL TO GO ON STRIKE
FOR TWO CONSECUTIVE DAYS
(24th & 25th February, 2025)**

The Executive Committee of the Federation of Bank of India Staff Unions in its meeting held on 9th & 10th December, 2024 at Jaipur, the Steering Committee of the Federation of Bank of India Staff Unions in its meetings held on 5th January, 2025 at Mumbai and an on-line meeting of an extended Small Committee on 10th January, 2025, after threadbare discussion and deliberations, after taking stock of progress made on the outcome bilateral talks following the service of notice of strike dated 12th September, 2024, expressed their deep concerns over the indisputable facts that the management of the bank has been failing in fulfilling their commitments, written- oral, made in joint discussions held on 25th September, 2024 at bilateral level, joint discussion held on 23rd & 26th September, 2024 in the august presence of the Deputy Chief Labour Commissioner (Central), HQ, New Delhi and in earlier Bipartisan Committee (called as Central Consultative Committee) meetings at bank level. The meeting was of considered opinion that no sincere effort seems to be underway to deliver on the promises, fulfill the commitments, implement all terms and conditions of the settlement dated 27th December, 2021 in toto and in letter and true sense/ spirit . The meeting further expressed its deep concern over egregious breaches of the provisions of the settlements and/ or the provisions of The Industrial Disputes Act 1947 and/ or The Payment of Bonus Act 1965 and/ or the Minimum Wages Act 1948 and/ or mutually agreed and sanctified Human Resource Frameworks under the settlement dated 27th December, 2021.

In this background, the meeting resolved to take recourse to protest actions in the form of "peaceful demonstration", " peaceful and silent sit-in Dharna", "intermittent Strike actions" and other modes of protest action. The meeting finalized a calendar of protest which is appended below:

| Sl. No. | Date/Period | Form of protest action |
|---------|---|--|
| 1 | From 13.02.2025 until further notice | To boycott any meeting convened by the management that is scheduled to be held or continued after/ beyond prescribed Hours of Work or on holiday/ weekly off. |
| 2 | From 13.02.2025 until further notice | To Withdraw extra cooperation (follow laid down systems & procedures while performing duties) and strictly adhere to prescribed Hours of Work. No late sitting to perform bank's jobs. |
| 3 | 19.02.2025 | To wear Black Ribbon Band, during working hours, to protest against violation of the provisions of the settlements and to demand fulfillment of unfulfilled commitments. |
| 4 | 20. 02. 2025 | To Display Placards, depicting demands, by respective unit in front of all Zonal Office followed by demonstration and Mass Deputation to the respective Zonal Manager (timing to be decided by the respective base union/ association) |
| 5 | 24 th & 25 th February , 2025 | Two consecutive days Stay Out "STRIKE" (Notice of Strike already served on the management of the bank) |



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Needless to mention that we need to be articulated and focussed in unleashing a sustained campaign against partisan or anti-workmen policy mindset or cavalier attitude of the management towards workman employees.

Members are aware that the settlement of legitimate and genuine demands of theirs is inordinately delayed. The management is working hard to change the profile of employment in the bank. There is a planned and calculated move to reduce clerical headcounts drastically. There is no plan to recruit subordinate staff in the bank. Workplaces are being made toxic. Hard earned rights of workers are under constant attack.

In the situation, we are to oppose anti-workman and/or partisan policy mindset of the management and escalate protest actions to a higher form. Let us move in unison with conviction, commitment and determination to shape our future in the bank. **We thus call upon you to plunge into action wholeheartedly and work vigorously to make the above protest actions (including FULL DAY STRIKE for two consecutive days) a grand success.**

“THINK TOGETHER, ACT TOGETHER”

“FIGHT TOGETHER, WIN TOGETHER”

With revolutionary greetings,

Yours Comradely,

(Dinesh Jha "Lallan")

General Secretary