



BANK OF INDIA EMPLOYEES UNION, ODISHA

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Circular No./2017

Date :23.03.2017

To
All Members of the Union
And
All Unit Representatives.

Dear Comrade,

• **Strike on 27th March 2017 Deferred**

As we all are aware that our Federation has given call for Full Day Strike on 27th March on the unresolved issues as mentioned in our last cir-5 .Management had convened Central Consultative Committee on 22nd march at Mumbai. The meeting was held between the Representatives of Federation(undersigned was also present in the meeting) & CMD with all the Three EDs & GM HR. Management had requested federation not to go on Strike & to solve all the issues with mutual discussion. After prolong discussion, Management has agreed to our most of the demands. In the evening of 22nd March , Extended Small Committee of Federation hold its meeting in Andheri branch. It was decided to defer the Strike for time being as our demands get addressed by the Management.

We are giving briefly outcome of the CCC meeting pertaining to our Demands below .Federation will issue detail circular soon.

With greetings.

Comradely Yours,

(P.K.Pattanaik)
General Secretary

1. **Recruitment of Sepoy , Safaikaramchari- Cum- Sepoy & Armed Guards:**

Bank has agreed to Recruit 5943 nos. of Sub Staffs and 2579 nos. of Armed Guards in this Year. Even Conversion of 471 nos. of Safai karmachari to Sepoy cadre has been agreed & released.

2. **Introduction of “MUSTER ROLL”:**

It Is decided to re-examine to introduce the old Budlee Panel System. Further discussion will be held for payment of Pro rata wages to casuals. For absorption of casuals as per our Settlement June 2013, one committee comprising 2 Members of Federation & 2 members of Management will be constituted and all the related problems to be sorted out within 15th may 2017.

3. **Recruitment of adequate number of Clerks (Single Window Operators) to meet actual manning need of branches and Offices of the Bank :**

Management has agreed to recruit 3400 nos. of clerks in this financial year. Federation has demanded to increase it to 5000. Management had also agreed to look into the matter by forming one committee under GM (HR) to decide of the increase.

4. Resolution of issues that have arisen out of lopsided structure of perks and fringe benefits for workman employees in the bank.

The Federation's demand to allow workman employees to avail last block of LFC (Leave Fare Concession Facility) within a period of two months from the date of superannuation is accepted by Management. Other Issues are to be presented to Board for approval.

5. Resolution of issues arising out of delayed or denied delivery of right based entitlements, subversion of settled policy frameworks, lack of infrastructure/ basic amenities in workplaces and unfair treatment meted out to workman employees in workplaces:

Management has assured to look into the matter & take appropriate steps to resolve it.

6. Redressal of grievances that have arisen out of handing down of harsh and disproportionate punishment and initiation of process of out-of court settlement in such and/or similar cases to become a responsible litigant:

Case-To-case basis study will be made .

7. Finalisation of Formula for fitment on promotion from Subordinate Staff Cadre to Clerical Cadre and from Clerical Cadre to Officer Cadre:

Settlement will be signed soon.

8. Initiation of process of promotion from Subordinate Staff Cadre to Clerical Staff Cadre;

One more process of promotion from Sub-staff Cadre to Clerical Cadre will be started soon after finalization of total Number.