



BANK OF INDIA EMPLOYEES UNION, ODISHA

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Circular No.04/2018

Date :23.04.2018

To
All Members of the Union
And
All Unit Representatives.

Dear Comrade,

The meeting of the Executive Committee of the union was held on 15th April 2018 in the premises of bank of India, Ranihat branch,Cuttack. The meeting was presided by Com.S.N.Nanda,President of the Union. The meeting commenced at 10 A.M . The Agenda transacted, discussion held and decisions adopted are as under:

Undersigned reported on events & happenings in banking industry. The Banking sector is over burdened by huge stressed assets and in addition, series of frauds detected during last few month in various PSU & private banks.The electronics media had created an atmosphere of uncertainty, mistrust of people on banks and branding bankers as corrupt through aggressive yellow journalism.The fraudsters being none other than crony capitalist represented by Industry Bodies demanded privatisation of PSU Banks.The unfortunate part is the looters who swindle away the PSU Banks by wilfully not paying money back and committing frauds are now trying to be the owner of PSU Bank through the back door. Recently Regulator is investing a scam in ICICI bank which proves that privatisation is not a solution rather the course correction on the internal functioning of bank is the need of the hour.

The 25th Conference of our Federation was held from 25th to 27th November 2017 at Indore.Our unit was represented by 20 nos. of Delegates in the conference. Com.Maxi periara and Com.Dinesh Jha lallan elected as President & General Secretary respectively. From our unit Com P.K.Pattanaik was elected as Deputy General Secretary and Com.Saroj Ranjan Mallick was elected as Asst. General Secretary of the Federation.

An extended Meeting of Office Bearers of Federation & General Secretary/President of the Units was held on 27th Jan,2018 at Goa followed by The Executive Committee Meeting of our Federation at Nagpur on 6th& 7th April 2018.The meeting took stock of promises and deliveries as regards our issues are concerned, follow up action in respect of non-appointment of Workman Director and course correction in governess of the Bank.The meeting unanimously decided to unleash sustained campaign including agitational action to oppose unethical practices indulged by the management. The house recorded following achievement namely signing of settlement on promotion of Sub-staff to clerks, fitment formula, assignment of SWO-B after 2year of service & successfully impressed upon the management to increase recruitment of Clerk from 1250 to 3100 for the year 2018-19 out of which 5% reserved for compassionate appointment. During the period RBI imposed Prompt Corrective Action (PCA) framework & Tripartite MOU was signed between Management, Workmen Union and Officer Association for Capital infusion as per Govt.'s guidelines.

The 4thAll India Women Convention of our Federation was held at Delhi from 9th to 10th March 2018. Around 250 nos. of women Delegates from different Units participated in the meeting. Com.Tapasi Sahoo, Ranihat Br,Com.Priyanka Muduli-Jagatsinghpur Br, Com.Mickey Sumita Singh-Sambalpur Br, Com.Muni Soren-Barsahi Br, Com.Kabita Saraka-Rayagada Br & Com.Tashita Thanapati-Patnagarh Br attended the convention from our Unit. Com.Tapasi sahoo was nominated as one of member of All India Women Cell consisting of 24 members, one each from unit of Federation.

All India Youth Convention of AIBEA was organised on 24th to 26th March 2018 at Mumbai.Participants from all the state units had attended the convention as per their allotted numbers.

As per quota allotted to AOBEA (20 nos.), Com.Soumya Ranjan Rout-Cuttack Br and Com.Sanjeev Meher-Sambalpur Br had attended the meeting from our unit.

During the period under review, Mass petition to Speaker of Lok Sabha was carried out under signature campaign programme of AIBEA. National Banking Conclave was organised by AIBEA at Mumbai. The payment of gratuity Act has been amended by increasing the limit to 20 lakhs w.e.f 29.03.2018. Mass deputation to The Zonal Manager was made urging upon to improve Bank's governance, control & supervision system, Credit monitoring and to curb wasteful expenses as a measure to improve financial of our Bank.

The body was informed about the (9ns from Bhubaneswar zone & 6ns from Keonjhar Zone) conversion of Safaikarmachari to Sepoy cadre. The compassionate appointments to the dependant of deceased staff pending earlier had been released. Development regarding the issues taken up in Z.C.C meeting of both the zone discussed elaborately in the meeting. The problems faced by staffs regarding reimbursement of Medical expenses through Medibody are serious in nature. We have impressed upon the management to call a meeting between DHS personnel, Insurance company, both union & officer Organisation in the month of May 2018 to settle all issues. The office Bearers and E.C. Members participated in the debate and deliberated at length over the reporting of the general Secretary.

ORGANASITIONAL PROGRAMME:

The House after deliberation adopted decisions to carry out following organisational programme.

- a) Cluster Meetings will be held in Berhampur(22.04.2018), Jeypore, Puri & General Meeting at Rourkela within coming two months.
- b) Union will organise workshop for Departmental Enquiry & Disciplinary Action to fine tune the knowledge of our Executive Committee Body members. It was decided to provide training to Com.Soumya Ranjan Rout, Com Biranchi Dash, Com.Tapasi Sahoo, Com. Priyanka Muduli, Com.Ganeswar Sahoo, Com.Mihir Tripathy & Com.Pradeep Behera. The Committee had authorised Gen.Secretary & President to nominate two members from above to attend in future workshop to be organised by Our Federation on Service Condition & Disciplinary Action.
- c) As part of Social Identification programme and in terms of decision adopted in the last conference, Union will extend financial aid of Rs.18,000/-for 2018-119 to Master Debasish Kumar of Biswa Bandhu Sevak Sangha (Orphanage), Karanjia.
- d) The house approved to bear legal expenses and travelling expenses of Com.kartik Ghasi who had been awarded punishment of compulsory retirement for the case raised at Central labour Tribunal, Bhubaneswar.

The office bearers and Executive Committee members have taken a note of wrong action and harassment indulged by officials at various branches. It was decided to fight back to such anti workman mind-set of management hierarchy. The issues raised by the member in respect of Intra & Inter Zone Request Transfer, Branch Infrastructure including IT related issues, Filling up special pay vacancies, Delay in payment of Special pay, Shifting & renovation of branches, Confirmation of probationers are recorded for redressal through discussion, negotiation with ZO Management and placing the issues in Z.C.C Meeting. The meeting ended around 5.30 p.m with a resolve to work for the betterment of organisation, carryout all the programme of AIBEA / Federation & fight back with all vigour against anti-people's policy of Govt.

With Greetings.

Yours Comradely,



(P.K.Pattanaik)
General Secretary

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To