



BANK OF INDIA EMPLOYEES UNION, ODISHA

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To

All Members of the Union

And

All Unit Representatives.

Dear Comrade,

13TH TRIENNIAL CONFERENCE

The 13th Triennial Conference of the Union was held on 4th and 5th March 2017 at Nagar Bhawan (Com. Kulamani Das Manch) Keonjhar.

OPEN SESSION

The Open Session was commenced at 5 P.M. on 4th March 2017. The Address Welcome was conveyed by Mr. Suresh Chandra Pattnaik, Chairman of Reception Committee, The General Secretary of Federation of Bank of India Staff Unions Com. Dinesh Jha Lallan inaugurated the Conference. Com. Rama Chandra Panda, National Secretary of AITUC, Chief Guest indicated the Role of Internal Finance Capital and how the BJP Govt. led by P.M. Mr. Modi pursue pro-rich, pro corporate anti poor policy which is a cause of concern for working people. Com. P.K. Tripathy, Chief Speaker and General Secretary of AOBEA explained the evil design of Privatisation of PSU Banks and Merger of PSU Banks under the plea of Banking reforms. Com. Maxi Pariera, Guest of Honour and working President of the Federation indicated on the sinking of bank's financial result due to unusual rise of NPA and briefed on our stand on improving banks health. The Open Session was also addressed by following dignitaries.

Com. Manoranjan Das, General Secretary, BOI Officers Association.

Com. Devanand Satpathy, President BOI of Officers Association.

Com. Sanjib Pati, Deputy General Secretary, AOBEA

Com. B.B. Padhi, Deputy General Secretary, AOBEA

Com. Maheswar Rout, Secretary, AITUC

Com. Harish Nayak, Secretary, SC, ST & OBC Welfare Association

Mr. P.R. Kanungo, Zonal Manager Bank of India Keonjhar Zone

The Session was presided over by Com. S.N. Nanda and Com. Pradipta Kumar Pattnaik, General Secretary extended vote of thanks. The Open Session concluded at 9 P.M. on 4th March 2017.

DELEGATE SESSION

The Delegate Session was commenced at 10 A.M. on 4th March 2017. Com. S.N. Nanda, President of the Union presided the house.

At the commencement Com. S.N. Nanda has delivered presidential address highlighting on 10th Bipartite Settlement and the need for decent wage in 11th Bipartite wage revision due from 1st Nov. 2017, Health of PSU Banks, The Banking Reforms, Globalisation and its impact, pro corporate policies of the Government and Health of Bank of India.

Com. Pradipta Kumar Pattnaik, General Secretary placed the Report of the General Secretary and emphasized on following tasks and challenges

1. Improvement of effective functioning at all levels.
2. Developing more and more cadres specifically youth and women comrades.

3. Organizing contract & out sourced workers.
4. Intervening for necessary course corrections in bank's business plan policies, strategies and practices to save our own bank from deteriorating financial health.
5. To create awareness and campaign against corruption, misuse of publicity funds and P/L Accounts, and engagement of middleman in sanction of loans.
6. To campaign and fight on the demand of necessary correction in discrimination to workmen employees in the form of imbalanced and skewed perks & fringe benefits and monetary benefits.
7. To fight for more recruitment of Clerks, Subordinate Staff in all categories.
8. Further activating women employees in our Union Activities.
9. To fight for a fair and decent 11th Bipartite Settlement.
10. To fight and integrate the general trade union movement under our National Organization AIBEA & Federation of Bank of India Staff Unions.

Com. Subrat Singh Treasurer of the Union placed Audited Statement of Accounts for the year 2013, 2014, 2015 and 2016.

Sixteen delegates participated in deliberation of General Secretary's Report and Statement of Accounts. The participants during discussion have given feed back in respect of organization, service conditions and pending issue required urgent steps.

The Session was adjourned at 5 P.M. to resume next day 5th March 2017 at 10 A.M. After deliberation by participants the report of the General Secretary and Audited Statement of Accounts were unanimously adopted by the House.

The House adopted Honorary Membership of Com. S.N. Nanda and Com. R.B. Mishra and amendment of Constitution expanding the Executive Committee from 38 to 44 out of which Six will be nominated members inclusive of two representatives from Women Employees Cell.

The House elected following Executive Committee Members as given below.

POST	NAME	BRANCH
President	Com.S.N.Nanda	Hon.Member
Working President	Com.Saroj Ranjan Mallick	Main Road
Vice-President	Com.Ganesh Prasad Mohapatra	Kuliana
Vice-President	Com.Pradeep Debnath	Sunabeda
General Secretary	Com.P.K.Pattanaik	Ranihat
Deputy General Secretary	Com.Probir Kumar Ghosh	ZO, Keonjhar
Deputy General Secretary	Com.Nalini Ranjan Patro	Berhampur
Deputy General Secretary	Com.Purna Chandra Sahu	Bolangir
Deputy General Secretary	Com.Manas Ranjan Das	Murgabadi
Deputy General Secretary	Com.Asish Kumar Mohanty	LDMO, Baripada
Deputy General Secretary	Com.Ranjit Kumar Behera	Sahid Nagar
Treasurer	Com.Tapasi Sahoo	Ranihat
Assistant General Secretary	Com.J.P.Singh	Chhend Hsg Colony
Assistant General Secretary	Com.Rahash Kumar Panda	Ainthapali
Assistant General Secretary	Com.Sisir Kumar Nayak	Bhubaneswar
Assistant General Secretary	Com.Subrat Singh	Balasore

Assistant General Secretary	Com.Priyanka Muduli	Jagatsinghpur
Assistant General Secretary	Com.Pradeep Behera	Kalama
Assistant General Secretary	Com.Akshaya Kumar Pattnaik	Old Town
Assistant General Secretary	Com.Jagannath Rout	Bhadrak
E.C. Member	Com.Radha Ballav Mishra	Hon.member
E.C. Member	Com.Santosh Kumar Naik	Bangriposi
E.C. Member	Com.Prashant Kumar Mohanty	Baripada
E.C. Member	Com.Prakash Das	PodaAstia
E.C. Member	Com.Bimal Kumar Nanda	Puri
E.C. Member	Com.Basanta Kumar Badatya	Aska
E.C. Member	Com.Om Prakash Mallick	Kendrapada
E.C. Member	Com.Biranchi Narayan Dash	AIIMS
E.C. Member	Com.Mihir Kumar Tripathy	Tankapani Road
E.C. Member	Com.Soumya Ranjan Rout	Cuttack
E.C. Member	Com.Prasana Kumar Swain	Nayagarh
E.C. Member	Com.Pramod Kumar Sahu	Hatadihi
E.C. Member	Com.Hemant Ku.Bhuyan	Ganeswarpur(Januganj)
E.C. Member	Com.Pulin Kumar Mohanta	Barabila
E.C.Member	Com.Narendra Behera	Rairangpur
E.C.Member	Com.Ganeswar Sahoo	Alati
E.C.Member	Com. Ashutosh Patro	Jarada
E.C.Member	Com.Ashok Champati	Haripur
E.C. Member	Com.Trilochan Naik	Champua
E.C.Member	Com.Kalpna Biswal	Civil Township
E.C.Member	Com.Subhra Routray	ZO, Bhubaneswar

The House adopted following resolutions and decisions.

Resolutions

PRICE RISE

The 13th Conference of the Union expressed concern over galloping price rise which created vulnerability for working class to maintain their livelihood. The price rise has emerged due to direct outcome of Governments economic policy. The Price of Petrol, Diesel and Cooking Gas and Railway fare have been deregulated coupled with increasing privatization of Health, Education, Civic service and basic amenities pushing more and more people into deep poverty. Rise in price of goods and services are cause of concern. This conference call upon the Government to respond to people's agony and take adequate proper steps to check unprecedented price rise.

ON FINANCIAL HEALTH OF BANK

The 13th Triennial Conference held on 4th & 5th March 2017 at Keonjhar deliberated on the failure of Bank of India top management to reverse unhealthy business practices namely sanction of big ticket advances without due diligence, involvement of intermediaries in credit processing, poor credit appraisal and credit monitoring, casual approach to crack willful defaulters, discriminate sale of

assets to ARC and improper culture in recovery resulting to huge sacrifice of banks interest. The Conference resolved to unleash sustain campaign for course correction in business policies plans, strategies and practices and call upon the members to join the campaign , programmes and Full day strike as directed by the Federation of Bank of India Staff Unions to restore bank's prime position amongst the peer banks.

BANKING SECTOR REFORMS

The 13th Conference held on 4th & 5th March 2017 at Keonjhar discussed and deliberated on bank sector reforms designed by the Government in order to Privatise PSU Banks and hand them to domestic and foreign capital for commercial exploitation of huge domestic deposits and public savings. The Conference resolved to oppose all forms of offensive of the Government to privatise PSU Banks and intensify the struggle against neoliberal economic reforms of the Government to protect interest of workers and common man.

LABOUR REFORMS

The Conference took serious note on Governments agenda on amendment of sensitive labour laws namely Factories Act, Bonus Act , Child Labour Protection Act, Minimum Wages Act, Apprentice Act detrimental to the interest of working class. The Conference resolve to oppose widen its struggle against Anti Labour Reforms Policies of the Government.

DISCRIMINATION & INJUSTICES

The 13th Conference of the Union held on 4th & 5th March 2017 evaluated that workmen employees are horribly over worked and distinctly under paid in terms of perks and fringe benefits. The meeting expressed its serious concern on management's violation of subsisting settlement while implementing service conditions. The conference resolved to launch sustained protest action including STRIKE action in pursuance of genuine and legitimate demands / issues of workmen employee under the banner of Federation of Bank of India Staff Unions.

Appointment of Auditor:

M/s Tripathy & Co. Chattered Accountant has been appointed as Auditor for 13th Triennial Term.

Delgates to AOBEA and Federation :

The Executive Committee authorized by the General Council to nominate delegates to AOBEA & Federation of Bank of India Staff Unions.

The Delegate Session concluded at 2.30 P.M. on 5th March 2017 with vote of thanks.

With greetings.

Comradely yours,



**(P. K. Pattanaik)
General Secretary**