



# BANK OF INDIA EMPLOYEES UNION, ODISHA

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Circular No 15/2016

Date :09.12.2016

To  
All Members of the Union  
And  
All Unit Representatives.

Dear Comrade,

**E.C.MEETING ON 04.12.2016**  
**PROPOSED 13<sup>TH</sup> TRIENNIAL CONFERENCE**

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The meeting of the Executive Committee of the Union scheduled on 20<sup>th</sup> Nov was held on 4<sup>th</sup> Dec. 2016 in the Premises of Bank of India Ranihat Branch. Com. S.N. Nanda, President of the Union presided the Meeting. Com.Sangita Pradhan, Com. Utkalika Bhoi, Com. Prakash Das, Com.Bimal Nanda, Com.Nalini R Patro, Com.Purna Ch.Sahu, Com. Bikash Chhotray, Com.Basant Ku. Badatya, Com. Ashok Champati could not attend the meeting due to some prior commitment.

The minutes of the Meeting dated 22<sup>nd</sup> May 2016 was read and confirmed by the house.

The General Secretary of the Union reported on various developments in respect of E.C. Meeting of Federation dt. 18<sup>th</sup> & 19<sup>th</sup> July, 2016 outcome of CCC Meeting dated 8<sup>th</sup> Sept. 2016, AOBEA Conference held on 2<sup>nd</sup> & 3<sup>rd</sup> July 2016, UFBU Strike dated 29<sup>th</sup> July 2016, National Trade and ZCC Meeting of BBSR & Keonjhar Zone on 26<sup>th</sup> & 31<sup>st</sup> Aug 2016 Union Strike dt. 2<sup>nd</sup> Sept. 2016. He appraised on Successful Cluster Meetings held at Rairangpur on 8<sup>th</sup> August 2016 and Berhampur on 18<sup>th</sup> September 2016. He stated that our Union convened 2<sup>nd</sup> Women Convention at Bhubaneswar on 23<sup>rd</sup> October 2016. Around 132 Women Comrades participated the Convention. The Convention was addressed by (1)Com.Dinesh Jha lallan (2) Mrs.Namrata Chadha (3) Com.P.K.Tripathy (4) Com.Sanjeev Pati (5) Mr.S.K.Agarwal (6) Mr. Amit Roy (7) Mr.Pratigyan kanungo.

A workshop on Law of Defence was conducted comprising Union Cadres on 2<sup>nd</sup> October 2016 at Cuttack, preparing our Comrade to defend the Departmental Enquiry and

deal with disciplinary actions. The workshop dealt relevant trade union laws. A hand Book on various procedure & rules were given to participants.

All these developments were reported to all by our previous circulars.

### **13<sup>th</sup> Triennial Conference**

It was proposed to convene 13<sup>th</sup> Triennial Conference of the Union during 2<sup>nd</sup> fortnight of February 2017 or 1<sup>st</sup> Fortnight of March 2017.

The House Unanimously adopted following decision.

**Venue - Keonjhar**

**Reception Committee :**

**a) Com. Prabir Kumar Ghosh – Convenor**

**b) Com. Akshaya Pattnaik – Treasurer**

The Convenor shall nominate Members to the Committee and the Committee shall propose name of the Chairman to the Union.

It is resolved to open a Savings Bank Account in the name of 13<sup>th</sup> Conference BOIEU, Reception Committee in Bank of India, Keonjhar Branch. The account shall be operated jointly by Shri. Prabir Kumar Ghosh, Convenor and Shri Akshaya Pattnaik Treasurer and instruction if any shall be issued jointly.

The Reception Committee was advised to submit Budget/Estimate towards Conference Expenses latest by 21<sup>st</sup> Dec. 2016.

The Savings Bank Account in the name of the Union shall be closed with 45 days of date of 13<sup>th</sup> Triennial and credit balance to be transferred to State Union A/c and the Reception Committee shall submit relevant vouchers and statement of Accounts to the state union within such period.

### **ELECTION OF REPRESENTATIVES & ALT. REPRESENTATIVE :**

The house unanimously decided and appointed **Com. Swosti Priyambada Rath, Ranihat Branch** as Returning Officer to conduct the election of Representatives and Alternative Union Representatives. **Com. Kajol Behera, Ranihat Branch** shall assist her as **Joint Returning Officer**.

The cluster wise discussion was held by all the Office Bearers & E.C.Members in the meeting.It was decided to take up the problems with Zonal Managers for quick redressal. Issues for Forth Coming ZCC Meetings was discussed & noted as follows:

(1)Request Transfer (2) Shortage of Clerks (3) Absorption of Casual Workers (4) Provision for Women Toilet at Daulatpur, Ragadi, Randia Branches (5) Deficiency in Cash Dept infrastructure viz. Counting & Sorting Machine (6) Shifting of Dighi, Bijatala, Kesarmal Branch to better location (7) Renovation of Randia, Naranpur, Bijatala Branches.

The house decided to urge upon the Management to pay wages of Casual Workers directly to their savings Bank Account instead of Reimbursement to the Manager in form of cash. This is in response to Prime Minister Call on Cashless Transaction.

## **DEMONETISATION**

Government had announced the demonetisation scheme by which all the Rs.1000/ & Rs.500/ notes are declared illegal from midnight of 8<sup>th</sup> Nov. It resulted by huge increase of workload in branches. Bank has instructed all staffs to put on extra work in holidays & normal days. AIBEA has constantly in touch with IBA demanding various remedial measures such as:

(a)RBI/Government should be approached to allow all Government departments, agencies and institutions to exchange the banned 500/1000 notes in addition to banks and post offices.(b)RBI should immediately ensure adequate supply of cash in denominations of Rs. 100 and new 500 Notes.(c)ATMs should be re-calibrated on a top priority basis and made ready for use within the shortest possible time.(d)Extra business hours can be implemented where required but the staff should be deployed on shift basis and not the same person for continuous long hours.(e)Where employees/officers are required to work in later hours, arrangements for conveyance, food, etc. should be made.(f)Uniform instructions are to be sent by IBA to all Banks on payment of Overtime wages/compensation amount.For the work done in the last few days, instructions should be given to ensure the payment along with this month's salary.(g)Special care to be taken by Banks while asking lady employees/officers to work in late hours.(h)Additional infrastructure like more terminals, etc. to be provided. Separate arrangements to be made to handle senior citizens.(i)Additional machines to be provided to branches handling heavy cash to detect fake notes as this problem is aggravated in the current process.

As is reported in the press and media, even **Prime Minister Sri Narendra Modi** has complimented and congratulated the bank employees for their extraordinary work: **"I publicly thank all the bank employees. The amount of work which bank employees normally have to put in over a year, they have worked more than that**

**in the last one week alone".** Though we support attack on black money, the process of implementation is extremely poorly done. We in the branch have faced lot of public wrath for causes not under our control.

In our Bank, Management earlier had given instruction for Dinner Allowances only for Officer. Our Federation had taken up with Management against this discriminating order & then HO issued fresh order to provide Dinner to all staff. Federation has also demanded for payment of Overtime on actual time of work without any limit. In this regard we had send SMS to all members. All are requested to send O.T Claim sheet to ZO early.

Comrades, the last month has given us physical/mental pain. But the silver lining is that our Bank has earned a profit of Rs.128cr in September Quarter. We request all to work for the Bank without violating banks' rule & our Service condition. In our previous circular we had given some guidelines. We urge upon all the members to be guided by all the information, instruction sent by us, so that vigilance cases against us can be eliminated.

With Greetings.

Comradely Yours,



(P.K.Pattanaik)  
General Secretary

**N.B :**

**OUR FEDERATION HAS PREVAILED UPON OUR MANAGEMENT FOR OVERTIME PAYMENT TO AWARD STAFF FOR WORKS DONE AFTER NORMAL WORKING HOURS FROM 8<sup>TH</sup> NOV. TO 30<sup>TH</sup> DECEMBER 2016. INSTRUCTION FROM HO HAS BEEN ISSUED TO ALL THE ZONAL MANAGERS. CLAIM OVER TIME IN FORM (Staff 1081-as sent by union earlier) WHENEVER ANY EXTRA WORK IS PERFORMED OVER NORMAL WORKING HOURS ON ACTUAL BASIS UPTO DEC. 31<sup>ST</sup> 2016.**