



BANK OF INDIA EMPLOYEES UNION, ODISHA

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Circular No 01/2017

Date : 20.01.2017

To
All Members of the Union
And
All Unit Representatives.

Dear Comrade,

- 1.) **Executive Committee Meeting held at Siliguri
on 12th & 13th December, 2016
gives a Clarion Call**
- 2.) **28th National Congress of AIBEA concluded on 11th Jan.2017**

Dear Comrades,

We enclose the text of circular from our federation regarding Siliguri E.C.Meeting held on 12th & 13th Dec.2016. Federation has given a call to intensify agitational programmes against Management for not taking correctional measure for restore the pride of the Bank. Some of the demands of us also not gave proper consideration by the HO Management. In this circumstance we are left with no option but to agitate. We urge upon all the members to follow the programmes given by the federation & implement it positively & **observe a full One day Strike on 27th March 2017.**

AIBEA held its 28th National Congress at Chennai from 8th -11th Jan.2017. We are attaching the list of Office Bearers elected for current term. Our Union attended the meeting by 12 nos. comrades representing AOBEA. Com.P.K.Pattanaik & Com.Priyanka Muduli were elected to the General Council of AIBEA.

With greetings,

Yours comradely,

(P.K.Pattanaik)
General Secretary

TEXT OF FEDERATION'S CIRCULAR

The executive committee met at Siliguri at a time when the concerns that are raised about the common men, working class, social justice and linguistic or religious minority issues have no takers in the Government of the day. The mood is veering towards jingoism in the name "nationalism". Rabid sloganeering is seen as patriotic. The Government and its supporters believe free expression is myth and is anti-progress. If one does not toe the line, he or she is targeted and branded as anti-national. If one criticises the Government of the day for its ant-people decisions, he or she is trolled on social media. These developments deepen the impression that in our own country not only is the space for

liberal values shrinking but also rule of law is subverted. The communal and caste animosities spread by hardliners remain unchecked. The divisive and the identity politics are driving political discourse. Our society is being polarised and pulverised as never before. This newfound patriotism is reflected in the kind of appointments made to bodies that govern art, culture and science. Instead of allowing free expression to flourish, these bodies are assuming the role of regulatory authorities, deciding what I should say. They have assumed the sole responsibilities of the nation's morality and values. This is disturbing but a reality that is ignored in the name of progress or development.

Economic growth is currently driven by public investment and private consumption. Private Investment is not flowing in the economy. Gross Fixed Capital Formation (GFCF), a marker for new capacity additions by firms in the economy, is contracting. It indicates muted private investment in the economy. Contraction of GFCF ominously implies a shrinking of country's productive capacities. Industrial activity has been inconsistent. Factory output is crawling. Manufacturing sector which accounts for two thirds of IIP (Index of Industrial Production) is witnessing a slow down. Service sector is also witnessing slower growth particularly after demonetisation. Infrastructure growth which comprises of coal, crude oil, natural gas, refinery products, fertilisers, steel, cement and electricity is slowing down. Agricultural output is inconsistent. Export sector is witnessing consistent decline. Combined fiscal deficit of the Centre and the States is around 7.2% of GDP (Gross Domestic Product). Debt- GDP ratio of our country is 67% which is alarmingly high. Outright sale of PSE (Public Sector Enterprises) is being fast tracked. Bank credit to industry has actually contracted. There is no credit off take in Banking Sector. Banking sector is saddled with Non Performing Assets. In forex market, rupee is volatile. Employment opportunities are shrinking. Demonetisation of high denomination bank notes in the economy has worsened the situation. The real pain of demonetisation is being felt by poor, middle class, small and marginal farmers, labour in unorganised and farm sectors, small traders and medium traders. Job losses have become the order of the day. IMF, World Bank, International Credit Rating Agencies have lowered down economic growth rate. Banking sector reform and also Labour reforms are sought to be fast tracked to sub serve the interest of capital.

In this socio-economic and political scenario, the Executive Committee met and took stock of the situations obtaining in the country. The Committee analysed business/ financial performances of our own bank and expressed its grave concern over adverse key financial parameters. The committee was of considered opinion that the management of the bank is not serious about taking corrective actions to take the bank out of woods. Members are aware that we, for the last 4-5 years, have been articulating our views and submitting our suggestions to the management on the course corrections in business policies, plans, strategies and practices. Sadly, the management does not appear to be inclined to weed out inefficient, undesirable and irregular business practices. Such a situation is leaving the committee with no alternative than to intensify the campaign to press for necessary course corrections in business practices in the bank. The Committee resolved to unleash an intensified campaign and accordingly authorised the "SMALL COMMITTEE" of the Federation to chalk out action plan to take the campaign forward.

Members are aware that we have for long been expressing resentment over and protesting against the policy frameworks/ Systems which are being designed and delivered in the bank with a view to curtailing our rights to collective bargaining, perpetuating double standard in the matter of extension of perks, having lower level of manning at branches, imposing unbearable workload, stretching "Hours of Work" without payment OT wages, creating a condition for Workman Employees to undergo a harrowing struggle to get annual/ stagnation increments; leave of any kind / other entitlements on time, limitless outsourcing to reduce the need of permanent workers, violating subsisting settlements/ understandings / transfer policies so on and so forth. Members are further aware that we have continuously been urging upon the management to address our concerns and settle the demands/issues amicably. But, the response of the management is lukewarm. In this backdrop, the Executive Committee resolved to take to protest actions in pursuance of issues and demands. The Committee accordingly authorised the "SMALL COMMITTEE" to finalise protest calendar for execution by members.

To take the decision of the Executive Committee forward, the "SMALL COMMITTEE" met at Chennai on 10th January, 2017 to charter course of campaign and finalise protest calendar. The format of campaign and protest action is as under:

| Sl.No. | PERIOD/DATE | CAMPAIGN/PROTEST ACTION |
|--------|---------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | 24 th January to 18 th March 2017 | To hold Cluster-wise Mass Meeting to explain the issues involved in campaign and the reasons for taking to protest actions. |
| 2. | 31 st January 2017 | To hold demonstration in front of Zonal Office/ all Zonal Offices (except in Mumbai) followed by Mass Deputation to the respective Zonal Manager. Mumbai Unit to hold demonstration in front of Head Office, followed by deputation to ED/ MD. |
| 3. | 15 th February, 2017 | To hold "DHARNA" in front of all Zonal Offices (except in Mumbai) for 3 (three) hours. Timing to be decided by the respective union. Mumbai Unit to hold "DHARNA" for 3 (three) hours in front of an office of the bank to be decided by them. |
| 4 | 27 th February, 2017 | To hold "MAHADHARNA" in front of Bank's Head Office at Bandra- Kurla Complex. |
| 5 | 27 th March, 2017 | FULL DAY (STAY OUT) ALL INDIA STRIKE |

Going forward in execution of campaign and protest actions, we may have hurdles to overcome. To overcome hurdles, we need to close our rank, tighten loose ends in the organisation at all levels, be vigilant and to remain united, put aside fears, strengthen the movement and need not fall prey to rumours. Let our movement become a juggernaut.


Please forget not that the success lies in the unity, the commitment to the cause and the determination to continue fight against wrongdoing, discrimination and injustice. Let us build a firewall to prevent intrusion into our rights and privileges. Let there be no let up in preparations for the success of campaign and protest actions.

Rise to the occasion.

Move with conviction.

We shall overcome.

With revolutionary greetings,

Comradely Yours

 (Dinesh Jha Lallan)
 General Secretary

TEXT OA AIBEA'S CIRCULAR

28th National Conference concludes as a great success

The 28th National Conference of AIBEA held at Chennai in Tamilnadu from 8th to 11th instants concluded today evening as a great success. The details of the entire Conference will be circularized shortly. In the

meantime, we are happy to give the names of the new team of Office Bearers elected in the Conference.

| | | | |
|----|--------------------------|-------------------------------|---------------------------------------|
| 1 | President | Com. Rajen Nagar | West Bengal |
| 2 | Vice Presidents | Com. J P Sharma | Delhi |
| 3 | | Com. M M Rai | Uttar Pradesh |
| 4 | | Com. Nandakumar Chavan | Maharashtra |
| 5 | | Com. Md. Nazir Qureshi | Madhya Pradesh |
| 6 | General Secretary | Com. C H Venkatachalam | Tamilnadu |
| 7 | Secretary | Com. B S Rambabu | Andhra Pradesh & Telangana |
| 8 | Joint Secretaries | Com. Lalita Joshi | Maharashtra |
| 9 | | Com. S K Gautam | Punjab |
| 10 | | Com. Janak Raval | Maha Gujarat |
| 11 | | Com. Partho Chanda | West Bengal |
| 12 | | Com. Ajay Manjrekar | Karnataka |
| 13 | | Com. K S Krishna | Kerala |
| 14 | | Com. D R Tuljapurkar | Maharashtra |
| 15 | | Com. Anirudh Kumar | Bihar |
| 16 | | Com. S D Srinivasan | Tamilnadu |
| 17 | Treasurer | Com. C S Venugopal | Tamilnadu |
| 18 | Joint Treasurer | Com. Rajesh Bansal | Haryana |
| 19 | Special Invitee | Com. C D Josson | Kerala |

Yours Comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY